

# The Exposure

Autumn  
Edition  
2011

MASSACHUSETTS SOCIETY OF RADIOLOGIC TECHNOLOGISTS NEWSLETTER

## SPECIAL POINTS OF INTEREST

- President's Message
- Homes For Our Troops Events
- HR 3032 Bill
- Upcoming MSRT Seminars
- Each One Reach One Campaign



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## President's Message

As you all are reading this, we are quickly approaching National Radiologic Technology Week, November 6-12, celebrating the discovery and use of x-rays and medical use by Wilhelm Conrad Roentgen. While the week may be the anniversary of the discovery of x-rays, it is really a week to celebrate Radiologic Technologists (RTs) and the vital work you do across the nation and for us, here in Massachusetts. It is a great time to stop for a few minutes and think about the importance of your work, your education and background, and commitment to continue learning over the years as you keep up your credentials.



I encourage all of you to take some time to consider what your work means to your patients and other providers in the healthcare realm, and help educate the general public about what it means to be a Radiographer. Help your friends, family, neighbors, and others be aware of the education and training required to be a licensed radiographer in Massachusetts. How high our standards in the state are, and how all of you are part of this, ensuring we provide the highest quality care in the safest possible way to every patient, every day. It is also a great opportunity to consider the MSRT, which is frequently looked at by other states and the American Society of Radiologic Technologists (ASRT) as one of the strongest professional radiography societies in the country. Our practices and guidelines are often cited or used as guidelines for others, and I consider myself proud and fortunate to be associated with such a phenomenal professional group, and an outstanding team of people who help run the MSRT behind the scenes. The Executive Board and Committee Chairs and members are the individuals who volunteer their time and energy to help ensure the MSRT remains a stable and viable organization. They help the MSRT move forward and recommend and enact changes appropriately with the climate and times, and look to the future to continue to offer value, opportunity, and educational offerings to members.

I am proud to announce this year, thanks primarily to the efforts of Mary-Anne O'Donovan-the MSRT Operations Administrator, Governor Deval Patrick has signed an official proclamation recognizing November 6-12, 2012 as "Radiologic Technology Week" in Massachusetts. This is a significant recognition by our chief legislator on the importance of medical radiographers and their work. Your work helps the general public in the diagnosis and treatment of their health and well being. We have requested a ceremony at the state house during "Radiology Technnology Week", hopefully with Governor Patrick himself, to announce and recognize the proclamation this year. A very exciting opportunity to get more recognition of the importance medical imaging plays in the healthcare field!

The MSRT is in the midst of challenging times, as are many professional organizations. As such we will be working very hard this year and subsequent years to determine creative ways and opportunities to offer all of you, our members, continuing education. The MSRT continues to bring and provide members exposure to issues in the state and nationally at the legislative and licensure level. We represent you at those venues, be it at the ASRT House of Delegates Meeting, in Washington DC discussing the CARE Bill or other national issues involving medical imaging. The Board and other members giving their time and energy to represent all of us at each of these levels and ensure not just MSRT members, but RTs in Massachusetts are well represented and spoken for at all these levels. There are incredibly dedicated people working hard on your behalf, however we can't do this in a vacuum, nor can it be done by the same individuals year after year.

It is critical to keep the MSRT viable, flexible, creative, and stable, that we get individuals to step forward, volunteer to help in any variety of ways. There are official positions on the Executive Board, a number of Committees each of which have chair and member positions, as well as a variety of activities each of which are opportunities to assist or oversee efforts necessary to keep the MSRT moving forward.

# President's Message (Continued from Page 1)

*Please Support The Society That Supports Your Profession*

The Annual Conference and the committees associated with it are also wonderful opportunities to help out, many requiring only a few meetings a years and attendance at the meeting. We are in need of MSRT members to step forward and help us continue the position of excellence the society has held over many years. I urge each of you, especially this time of year, as we reflect on not just the work you do creating images, but all the aspects of what it means to be a professional in the allied health world.

It does not require mountains of time to volunteer for the aforementioned areas. We ensure teams and committees are balanced and do not require nor ask for large amounts of time from individuals. We support and teach each other as you act in your area of focus, and help guide individuals at every level. You are not alone if you volunteer. Stepping forward to help means you become part of a team, a team of amazing individuals working for you as members, with you as a volunteer board, committee chair, or member of a working group. The work is rewarding and you receive back often times, much more than you give, an enticing opportunity.

I know everyone is busy, we all are, during challenging times in many aspects. Many of us are concerned about jobs and job security, taking care of family obligations, and generally a fast paced life. However, I would like to ask you to consider taking a step forward and consider becoming a greater part of the MSRT. We are looking for people to run for offices next year, Annual Conference Chair(s) and committee members and the board is discussing and working details on creating a new committee responsible for our electronic presence as I refer to it. This involves creating a greater presence on the internet, working to develop opportunities to have a portion of your required CEs offered online, and find creative ways to help get word out about the MSRT, and bring in members, be they new, or perhaps those who have stepped away. This new group would work with all of the teams of the MSRT and help take us into a new realm of using electronic media and the internet to increase our offerings to members, while respecting our history and not looking to eliminate in person seminars and conferences, rather complement those.

There is no way to replace attending a seminar or meeting and talking to other folks in our profession, creating opportunities for the future, especially those new to the field, and to me, as important, meeting people who I have found not just professional colleagues, but friends in and outside the field of medical imaging for life. Some of my best professional opportunities have come out of being involved with the MSRT over the years, and I encourage others to try the same and decide for yourself. It does not require exceptional amounts of time, and I often feel the rewards substantially outweigh the effort. To me that is a win in all aspects.

I'd like to hear from members about the new working group/committee we are discussing, all thoughts, ideas, and volunteers are welcome, as well as anyone interested in helping at any level. We are happy to have folks sit in on board meetings if you want to see some of the behind the scenes. New graduates are encouraged to participate and it can open up worlds of opportunities at many levels be they job possibilities, career options, or other ways to expand your knowledge and presence in the field. Please feel free to drop us an email or note via Mary-Anne O'Donovan. The address, mail or electronic is posted on the website. We are happy to talk to people anytime about where we have need for assistance, now or in the near term, and explain more any of the options we have for folks, experience is not required.

Happy Radiologic Technologist Week! Celebrate what you do and who you are and be proud of our profession.

Respectfully Submitted,  
Darren Sack, BS, RT(R)

The MSRT will host a **Half Day Seminar** at Mass General Hospital on **December 10, 2011**. We will be offer 4 Cat A credits including 1 RP. Registration forms will be mailed out 6 weeks prior to the seminar & will also be available on our website under the Calendar Section. If you have an updated email address, please email it to the MSRT office at [msrt-ma@comcast.net](mailto:msrt-ma@comcast.net).



Special Thanks to **Associated X-Ray Systems, Inc.** for sponsoring the food at this seminar and for being an active supporter of the MSRT. Please visit their website at [www.associatedxray.com](http://www.associatedxray.com) to show your support!



# SAVE THE DATES!

The MSRT will sponsor the following upcoming **Half Day Seminars**:

**January 21, 2012** at Winchester Hospital

**February 25, 2012** at North Shore Community College

We will be offer 4 Cat A credits including 1 RP at both seminars. Registration forms will be mailed out 6 weeks prior to the event & will also be available on our website under the Calendar Section. If you have an updated email address, please email it to the MSRT office at [msrt-ma@comcast.net](mailto:msrt-ma@comcast.net)



The MSRT would like to thank **Medical Imaging Systems (MIS)** for sponsoring the continental breakfast at our January 21, 2012 Half Day Seminar & for their continued support at our Annual Conference.

Please take a moment to visit their website at [www.medicalimaging.com](http://www.medicalimaging.com)

## MSRT 2011-2012 CHARITY SELECTION

### BUILDING SPECIALLY ADAPTED HOMES FOR SEVERELY INJURED VETERANS

866-7-TROOPS



We are Homes for Our Troops, a national non-profit, non-partisan 501(c)(3) organization founded in 2004. We are strongly committed to helping those who have selflessly given to our country and have returned home with serious disabilities and injuries since September 11, 2001.

It is our duty and our honor to assist severely injured veterans and their immediate families by raising donations of money, building materials and professional labor and to coordinate the process of building a specially adapted home that provides maximum freedom of movement and the ability to live more independently. The homes provided by Homes for Our Troops are given at NO COST to the veterans we serve.

**IT'S ABOUT PATRIOTISM, PRIDE & GRATITUDE** • HFOT HQ: 6 Main Street, Taunton, MA 02780

## Upcoming Home For Our Troops Events

Home For Our Troops is hosting a 5-Mile run and family fun day coming up in November. They are in need of volunteers, runners & raffle item donations. They are also "Calling All Cooks" for their great Chili Cook Off! Our own David LeClair will be participating in the event so drop by & say Hello. The website for the event is [www.homesforourtroops.org/vlm](http://www.homesforourtroops.org/vlm) and it's really a great day!

Please Support Those Who Honor Us!

# Alternate Career Path In Radiology

By Patricia Dunning, RT(R)



People often ask what do I do for a living. I explain that I am a Radiology Technologist and work at Children's Hospital Boston. I then feel the compulsion to mention that I do research and not clinical imaging which frequently leads to, "How did you come to get this particular job?" I trained to be a technologist in a two year hospital-based program in Hartford, Connecticut. Eventually I got a job at what was then Peter Bent Brigham Hospital as a technologist doing the usual diagnostic studies. After about a year, I moved to the Division of Special Procedures. A part of doing Specials was covering the newly created Animal Research Lab where I went rather reluctantly. For a period of time I moved back and forth between clinical studies and research studies. When I had to make a choice, because keeping up with the changes in the clinical side with the small amount of time I spent there proved too difficult, I chose to stay in research. I found that I really enjoyed it and loved being part of a team that worked to help people get well or at least feel better. Not only was I responsible for the imaging part of a study but I was also expected to perform as a research assistant. As such, I learned to work with a myriad of pieces of equipment and became quite versatile with techniques. I've ranged from operating physiological monitoring equipment to placing catheters in rabbits & rats.

In the early stages of my career as a Research Radiology Technologist, the 'hot' modalities were Angiography and Cine Angiography. Consequently, most of the imaging studies involved visualizing the blood vessels looking for ways to enhance or inhibit blood flow to various organs or tumors.

Other studies looked at mitral valve regurgitation and the effect of cocaine, heroin and similar substances on the cerebral vascular blood flow.

About 15 years ago, I was recruited to come to Children's Hospital Boston to work in the newly created Radiology Research Lab. In the beginning, studies were performed mostly on large animals; large being defined as sheep, pigs and rabbits. Using Cine Angiography, ultrasound, and radiolabeled microspheres either singly or together, we were able to perform studies that demonstrated cardiac abnormalities and testicular torsion. We also performed procedures such as tissue engineered bladder augmentation on these large animals.

To meet the demand for more molecular imaging on mice and rats the lab has acquired a microPET scanner, a microCAT scanner and the use of high resolution ultrasound. The acquisition of this equipment has transitioned the lab from being a predominantly a large animal to mainly a small animal facility. Some of the studies we now perform involve: finding new PET imaging compounds, using ultrasound microbubbles to study tumor blood flow using non-invasive techniques and looking at often genetically altered mice to study early indications of cancer or metastasis by doing serial scans with the microCAT and microPET. With the installation of a Small Bore 7 Tesla MRI unit, the lab will offer yet another imaging option.

Although I have been very happy with my choice of a career path, this is not for everyone. As a technologist in animal research, you will be expected to handle the animals, anesthetize them as well as euthanize them. There is a good amount of 'on-the-job' training involved. I would strongly advise anyone considering this pathway to shadow someone in the field for a day or two.

If you would like to speak with Patricia further about this article, Pat can be contacted at

[Patricia.Dunning@childrens.harvard.edu](mailto:Patricia.Dunning@childrens.harvard.edu).



# Why I Decided To Attend An MSRT Meeting

By Kathy Damon



My name is Kathy Damon and I am a second year radiography student at [Quinsigamond Community College](http://www.ainsigamond.edu). I recently attended my first MSRT Board of Director's meeting, and I want to share with you why I decided to attend and what it was like.

I wanted to go to a Board meeting because I believe in the old adage, *'united we stand, divided we fall.'* If we participate in our local professional organization, we join forces with each other. By joining together we combine our individual strengths to create a profoundly effective, impactful, professional front against issues such as job security and education.

The ongoing effort to allow medical personnel who are not trained as radiologic technologists to deliver ionizing radiation threatens both public safety and our job security. By working to support the CARE bill, the MSRT gives us an opportunity to ensure patient safety while protecting our employment opportunities in a tough economy. In addition to legislative reform there has been a strong tide of technical change crashing in on our profession. The turnover from film to CR and DR has restructured the skill set and knowledge base that is necessary to be an RT. Students, as well as seasoned technologists, need to be sure that they have access to educational programs that will keep them current with the new technology. Nowadays, we cannot afford to simply tread water; we have to swim hard to stay afloat and the MSRT is a life raft we can use keep our heads above water.

I have to admit, I was afraid that the discussions at the meeting would be way over my head. But I should not have been worried. While it is true there are some very seasoned professionals actively participating on committees discussing very complex issues, I found that the Board welcomes and respects participation from every level of technologist. Beginners can simply sit in on a meeting to become aware of current issues, or they can join the Board in a lot of ways. For example, the 'Members at Large' are simply members who attend the meetings and then share the information they have heard with their peers. This is one opportunity, but the Board also has lots of other committees you might be interested in. The MSRT website lists them all if you want to log on and take a look [www.msrt-ma.org](http://www.msrt-ma.org).

As imaging professionals, we need to form strong alliances, now more than ever before. As our representative body, the MSRT strives to provide a wide variety of opportunities for us to make those connections. The Board works toward coordinating our individual concerns into effective group efforts but we as individuals have to add our strength by going to a meeting, sending an email, voting for officers, and sharing our thoughts and concerns as professional radiologic technologists. If we do not sing the praises of our profession no one will! Be proud of who we are and support the organization that represents your interests, the MSRT.

*Your Board Members Hard At Work  
Advancing Your Society, . . .*



Darren Sack,  
President  
along with  
Nancy Garcia  
our  
Educational  
Coordinator



Jerry Jones from our Conference  
Committee pictured with your  
Vice-President, Bernadette



Former MCPHS Student, Colleen  
Blanchard, observes an MSRT Board  
Meeting with President-Elect Lisa  
Fanning. Colleen is now working at  
Childrens Hospital.



Karl Ellison, Treasurer, working hard on the  
budget with our President, Darren Sack



Left To Right:  
Recent Grad, Anna Stuart

Debra Ricciardelli, -State  
Delegate & Conference  
Co-Chair,

David LeClair, State  
Delegate & Historian;

Kathy Damon,  
Quinsigamond CC stu-  
dent

# An Interview With Lisa Fuller, RT(R)

By Danielle Johnson, Former Student Intern



***On special assignment, Danielle Johnson, a recent graduate of Quinsigamond Community college and now a registered technologist, talked with Milford General Hospital's October Profile technologist, Lisa Fuller, about her professional passion—Radiologic Imaging.***

In the first few months at my first year clinical site I was trying to get adjusted to the adventure I was just beginning; I was meeting new people and being exposed to new ideas. Immediately I spotted Lisa and I knew just by watching her work she was exactly the technologist I wanted to become. It motivated me to think that someday, with a lot of perseverance, I could be an outstanding technologist like Lisa. When I started working with, her even more, I began to appreciate the amount of talent she has and her great personality. Lisa is a very hard worker and does her best to contribute however she can for the good of the team. She spends time with the students, teaching us everything that she knows. She taught me how to care for patients just by watching her interact with them, and she taught me simple little 'tips' that she uses every day. She made learning just a little bit less stressful. Lisa really made a difference in my education because she went that extra step to spend time with me and encourage me when I doubted my capabilities. I interviewed Lisa for the MSRT newsletter so that you could meet another outstanding technologist.

**Where do you work, how long have you been there and how long have you been a technologist?**

*Lisa:* I work at Milford Regional Medical Center in Milford, MA, and have been there for five and a half years. I've been a technologist for about 6 years.

**Have you always lived in Massachusetts? If not, where are you from and what brought you to MA?**

*Lisa:* I have lived in MA since 2001 and I am originally from Philadelphia, Pennsylvania. I met my, now, husband on spring break in Jamaica back in 1999. He was from the area. We married in 2006 and have one little amazing boy and another child on the way.

**Why did you choose this career?**

*Lisa:* I was originally going to school to become a teacher but wanted to do something in the medical field. I went to Quinsigamond Community College to check out the programs and signed up. My mom always told me that I should look into radiology.

**What do you enjoy most about your work?**

*Lisa:* I most enjoy meeting new people. Every day is different and you never know what each day will bring.

**What is the most challenging aspect of your work?**

*Lisa:* I would have to say it is some of the patients I meet. When you start to see someone on a daily basis you can't help but develop a relationship with them. Sometimes the end of their situation is not always good for them

and sometimes I take things home with me at the end of the day-emotional things from these interactions. I care about what happens to them and I often wonder how they are even when my shift is done.

**What is your funniest professional memory?**

*Lisa:* One that stands out is when I first started working as a technologist. I took a male student with me to recovery to do a portable and he was pushing the portable and drove it right into a huge pillar in the center of the recovery room. He was going pretty fast and put a nice size hole in the pillar.

**Why do you choose to work with students and what do you want to instill in students that have the opportunity to work with you?**

*Lisa:* I enjoy working with students because I remember exactly what it was like to be in their position. At that point in your training and learning you count on others to teach you the tricks and patience and how to be great at what you do.

**Do you have a favorite quote or saying that helps you maintain perspective as you go from day to day?**

*Lisa:* I always remember what they told us in school and that was to "treat all your patients the way you would want your mother or other family members to be treated."

**What hobbies or interests help you spend your time outside of work and how do you fit them into your schedule?**

*Lisa:* My favorite hobby or enjoyment outside of work is my family. I am very blessed to have an amazing husband who supports me no matter what. My son is three and he is the coolest kid ever. No matter how bad the day can be, coming home always has a huge positive influence on me.

**If you could pick one person that you think most influenced your professional life who would it be and why?**

*Lisa:* My second year clinical coordinator, Mike Goguen had a huge influence on me. When I arrived at his site as a second year student, I was scared of everything and he helped me realize that I was good. He brought me out of my shell and made me an extremely confident technologist. Because of him I am the technologist I am today.

**Have you ever had a frustrating moment in your career that made you want to quit?**

*Lisa:* I have never wanted to quit what I do. I LOVE MY JOB. I love meeting new people and helping others on a daily basis.

Lisa Fuller (pictured at the top of this page) is a Radiologic Technologist at Milford General Hospital and can be reached at [LFULLER@milreg.org](mailto:LFULLER@milreg.org). Danielle Johnson is pictured on the right.



# Treasurer's Report

By Karl B. Ellison, BS RT(R)



**W**hen the board met a few weeks ago we finalized the budget and it will have to be watched carefully. We'll most likely need to run at a deficit this coming year.

The MSRT is vital to our careers as RTs. Our central effort at the moment is to continue to push for the acceptance of the RADCARE bill, seeing it though to becoming law (as of 6/3/2011 it has been Referred to House subcommittee on Health \*).

How does the MSRT use your dues to move our profession forward towards such goals?

We have received a proclamation from Governor Deval Patrick recognizing November 7-11, 2011 as "Rad Tech Week" in Massachusetts. We have requested a meeting with the Governor on November 7th to formally accept this proclamation.

This past June we attended the "ASRT House Of Delegates" to debate and vote on motions and proposed changes to the ASRT Bylaws and to adopt clinical practice and educational standards, and in the Spring we attend the "RT in DC" where we visit offices of representatives and senators on Capitol Hill.

All the above keeps our professional efforts visible to representatives of State and National government. These activities benefit your careers directly, and are made possible by you - the dues-paying members of the MSRT.

- Karl Ellison, BS RT(R)  
MSRT Treasurer

ref: <http://thomas.loc.gov/cgi-bin/bdquery/z?d112:h2104>; as of 9/7/11

| Massachusetts Society of Radiologic Technologists<br><b>Income &amp; Expenses</b><br>July 2011 - August 2011 |               |
|--|---------------|
| <b>INCOME</b>  |               |
| 100.00 MSRT Income   | 18,609        |
| 800.00 QCC Income  | 7             |
|  |               |
| Total Income   | 18,616        |
| <b>EXPENSE</b>   |               |
| 200.00 MSRT Expenses   | 7,741         |
| Total Expenses   | 7,741         |
| <b>NET INCOME</b>  | <b>10,875</b> |

We are in the process of preparing for the **2012-2013 State Ballot**. If you know someone who is interested in running or if you would like to join the Nominations Committee, please contact the MSRT office. All positions are open with the exception of Educational Coordinator. **Position Descriptions** can be found in our Policy & Procedures Manual available in the **Members Only Section** of our website

## Membership Renewals

Renewals for the upcoming 2011-2012 membership year have been sent out. Please check your mailbox.



If you recently graduated from a Radiology Program, please upgrade your membership to a technologist so you can accrue Continuing Education Credits to renew your license.

If you have any questions, please contact the MSRT office at [msrt-ma@comcast.net](mailto:msrt-ma@comcast.net) or by phone (781)331-3520.



# MSRT Executive Board Meeting

## The Fireside Grille • September 17, 2011

**Meeting Called to Order:** 9:10 AM

### Members Present

Daren Sack, Mary Frangiosa-Creesy, Lynne Davis, Lisa Fanning, Karl Ellison, Pat Willet, Dave LeClair, & Nancy Sutcliffe. *Guest: Meghan Ryan, RT at MGH*

Minutes from 5-24-2011 board meeting accepted

## Treasurer's Report

- YTD Actual to Budgeted July 1–Sept 5, 2011 & MSRT Budget 2011 Preliminary V0.2
- This is the first time the MSRT is not showing an actual profit. In all past years we showed a profit.
- Possible need for a dues increase discussed and the need for the membership drive to be successful.
- Karl Ellison compared our member costs to 44 other imaging societies across the US. Seven (7) societies charge more than we do. What do they offer? **ACTION:** Karl Ellison will look into the seven (7) whose dues are higher than ours. Pat Willett will look at those societies whose dues are \$35 and \$45. Lisa Fanning will look at those whose dues are less than \$35 and make comparisons in the following areas:
  - General Services
  - Continuing Education
  - Are they Facebook/Social Network connected?
  - Is their site being maintained?
  - Do they offer scholarships?
  - What kinds of conference activities do they provide?
  - **ACTION:** These board members will report this information to Mary-Anne O'Donovan who will create a spreadsheet to present at the next meeting.
  - Pat recommended that the MSRT alternate years in which the Flo Wakefield & Oliver E. Merrill scholarships are given. Coincide with the lecture awards. **ACTION:** The Board agreed to follow this recommendation.
  - If we raise dues, how do we inform the membership of this? The Policies & Procedures Manual states the Board must announce a dues increase to the membership at least 15 days in advance.
  - Explore QCC membership costs & effect

## President's Report

- Discussed online CE credits for members and eventually non-members. Discussed outsourcing vs. homegrown CE's. We need more exposure on Social Network Services before offering CE credits.

- Sub-Committee to explore electronic media communication. They would report to the Education Coordinator. Maybe a school can take this on as a thesis project for a Masters Degree.
- Operations Administrator's Contract—Darren stressed that Mary-Anne pushed him NOT to allow the Board to give her a raise in light of the budget challenges.

## Conference Committee

- Conference Chairs will be needed for 2013. Debbie & Marie will end their service on April 6, 2012.
- The Conference will be held April 3-5, 2012
- On the evening of the 3rd, the Conference Committee would like to host a 2-3 credit Mammo Seminar. This will occur after Buzz Bowl completes. **ACTION:** Yes.
- We need evaluators/readers for the papers and scholarships. This needs to occur prior to the conference.
- We need a Cocktail Hour Sponsor.

## Scholarship Committee

- Alternating Wakefield/Merrill Scholarships
- The Scholarship Committee reviewed the Presidential Scholarship criteria and eligibilities for all of the scholarship and updated the information. They looked closely at the ASRT Scholarships when crafting language for the eligibility and criteria for MSRT Scholarships. **ACTION:** Accepted the updates discussed and made on the forms provided.
- Associated X-Ray has been speaking with Pat Willet about funding a scholarship that the MSRT administers.

## New Business

- **Recent Hearing at Radiation Control Board-Michael DeVecchio spoke to the Board about the implications of changes made to CMR 120.400-X-Rays in the Healing Arts.** PA's will be able to do fluoroscopy. Two years ago PA's filed a bill to perform Fluoroscopy and much more. They cleaned up the language and limited their scope. The ASRT and the national PA organization (AAPA) had a meeting and agreed on 40 hours of didactic and 40 hours of clinical experience. PAs will need to pass an ARRT fluoroscopy exam. This is not a license.

Meeting adjourned: 11:55 AM



# NEWS & ALERTS

In addition to the Care Bill, HR 2104, another important Bill to our profession has been introduced. HR 3032 was introduced in the House by Rep. Dave Reichert (R-WA) along with Reps. Jim Matheson (D-UT), Ted Olson (R-TX) and Bill Pascrell (D-NJ). This is the bill that will reduce supervision levels that RAs must currently meet for their services to be paid the Medicare program and set a reimbursement level for RA services at 85% of the physician fee schedule rate.

As you know HR2104 the CARE bill, will increase patient safety by ensuring that personnel who perform medical imaging and radiation therapy procedures are properly educated and certified.

Please contact your Representatives to encourage them to support and become a co-sponsor for these two important Bills that will further our profession . Please go to

<http://www.capwiz.com/asrt/home/> or click the *Support the CARE bill* link on the MSRT homepage <http://www.msrt-ma.org>

Thank you  
Michael DeVecchio  
Member, ASRT Advocacy Committee



Dear Massachusetts R.T.:



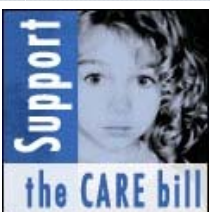
I am writing to keep you informed on the status of the Consistency, Accuracy, Responsibility and Excellence (CARE) in Medical Imaging and Radiation Therapy bill and I have good news! The bill was introduced in the House of Representatives on June 2 by Rep. Ed Whitfield (R-KY-1) as H.R. 2104. It is now time to work as a united front to get the CARE bill enacted into law. Please help!

Send an e-mail or call your representative today and ask them to contact Taylor Booth in Rep. Whitfield's office to become a cosponsor and find out how to help get the CARE bill enacted. The CARE bill will guarantee that radiologic personnel who perform medical imaging and radiation therapy procedures are educated and certified as proof of being qualified. Its passage is a vital step for ensuring patient safety.

Your representative will be home working in the district the week of June 6-10, please make every attempt to reach him or her by attending town hall meetings, making an office appointment or calling the local office. You can find phone numbers and the schedule of meetings on their websites. Also, please contact the Washington, D.C. office and let them know how important this bill is to you and the patients in your state. You can use the [ASRT eAdvocacy for You](#) site or your representative's website to send a message. Please do it now!

If you have any questions, please don't hesitate to contact me. Together, we can make a difference.

**The ASRT has made it easy to Take Action. Simply click the Support The CARE Bill icon on our homepage, enter your zip code, contact information & a form email will be sent to your Congressman.**





# Job Openings



## Harvard Vanguard Medical Associates Atrius Health

**Title:** Mammography Tech I **Location:** Somerville-Davis Square **Schedule:** Saturday 9:45 AM-5:15 PM. Must hold MA State License have 2 years experience performing various radiological examinations and mammograms, have strong interpersonal, customer service, computer and organizational skills.

**Title:** Radiology Aid II—Mammography **Location:** Somerville - Davis Square **Schedule:** M-F 8 AM-4:30 PM. Performs duties of radiologic technologists as required. Three years experience in a clinic setting preferably diagnostic imaging, familiar with medical terminology, BCLS Certified, strong interpersonal, customer service, computer and organizational skills, able to lift 50 lbs and physical stamina and agility required to assist patients.

**Title:** Imaging Technologist Assistant (2) **Location:** Weymouth, MA & per diem in Kenmore Sq. location **Job Type:** Full Time **Schedule:** M-F 8:00 am - 4:30 pm. Under the direction of the department supervisor or designee, provides direct support to imaging technologists. Interviews patients and provides education about imaging processes and procedures. Positions patients for imaging exams. Restores imaging studies for follow up patients. Provides general organization of the imaging area. Promotes effective working relationships to meet the goals and objectives of the Imaging Center. Provides back-up coverage for other support staff.  
**Education:** High school graduate or equivalent.

**Skills and Experience:** Prior experience in an Advanced Imaging Center preferred. Strong interpersonal, customer service, time management, and organizational skills required. Demonstrates flexibility and initiative in providing quality patient care. Computer experience required. BCLS (CPR) required. Must be able to lift 50 pounds and possess the physical stamina and agility required to assist technologist with moving and positioning patients.

**Title:** MRI Technologist (per diem)  
**Location:** Kenmore Square - Boston, MA **Job Type:** Per Diem **Schedule:** Per Diem - Days, Evenings, Weekends

Performs magnetic resonance imaging procedures to aid physicians in the diagnosis of disease. Processes exposed films via laser printer, critiques images, transports patients, cleans equipment and performs related clerical duties as required.

Performs duties of radiologic technologists as required. Demonstrates excellent patient/staff communication skills. **Education:** Certification as a CT/MRI Technologist. Registration with the American Registry of Radiologic Technologists and a CPR certification required by the State. Two years of MRI scanning experience preferred. Work requires the ability to analyze and solve complex technical problems requiring the use of basic technical principles plus in-depth, experienced-based knowledge. Requires good communication skills in order to explain instructions and procedures to patients, visitors and employees, to comfort patients and their families and to conduct formal classroom training programs.

**Title:** Radiology PACS Trainer **Location:** Kenmore Square - Boston, MA **Job Type:** Part Time **Schedule:** Monday - Friday 9a.m.-1p.m. This position will work with the radiology/imaging departments to assist in the training and development of all the Information Technology Components associated with the various imaging modalities. Specifically these system components are: PACS, Voice Recognition, and Computed/Digital Radiology. As new imaging technologies are developed, this individual will be involved in implementation and training processes. Will train new radiologists, technologists and business support staff on PACS, Voice Recognition, CD/DR systems and other Radiology systems as deemed appropriate. Will train referring clinicians on key support tools associated with our current PACS including but not limited to the Clinical Display stations. Will work with the Radiology IT Team to test system upgrades to various radiology IT systems. Will work with the Radiology management team to resolve various workflow issues that arise with the radiology IT systems. Will provide recommendations on new emerging technologies that may benefit the imaging departments. Will troubleshoot various operational issues that the front-line staff may encounter. At least 3 years of recent PACS/RIS/CR/DR.

If you are interested in these or other positions we have open, please apply online to [www.harvardvanguard.org/jobs](http://www.harvardvanguard.org/jobs) or you can email [Brenda\\_Thompson@vmed.org](mailto:Brenda_Thompson@vmed.org) with your inquiry.



Charlton ■ St. Luke's ■ Tobey

## Director, Radiology Imaging Services Full-time Days

A Bachelor's Degree in Radiological Science, Business Administration, or Health Care Administration is required; Master's Degree is preferred. A minimum of seven (7) years of progressively responsible management and supervisory experience is required, including a

minimum of five (5) years' experience as a manager of a radiology department or as a manager responsible for multiple modalities. ARRT, RDMS or NMTCB certification is required and Certified Radiology Administrator certification (CRA) within one year of hire will also be required. Outreach experience is preferred. Experience with all applicable regulatory agencies (TJC, ACR, MQSA, DPH), as well as fiscal, personnel and project management is required. Strong leadership, development and communication skills are required. An ability to function independently as a respected team member at the management level of the system is required as well as proficiency in software applications. Multi-modality competency is preferred. Southcoast Hospitals Group is comprised of three hospitals located in Southeastern Massachusetts in the towns of Wareham, New Bedford and Fall River. We are conveniently located within an hour of Cape Cod, MA, Boston, MA and Providence, RI. Our compensation and benefits program offers competitive salaries, an earned time-off program, and a comprehensive flexible benefit package with a generous pension plan and more! **If you're ready to take a positive direction in your career that will positively affect your life, as well as the lives of the people in your community, please visit our web site to apply online at: [www.southcoast.org/jobs](http://www.southcoast.org/jobs) and reference Job Code 11112. EOE**

## *“Each One Reach One” Campaign*

### Dear Massachusetts Society of Radiologic Technologists Members:

In recent years, your society has endeavored to improve how we serve our membership. For us to do so, we need to increase our membership base, thus the MSRT board is announcing our 2010-2011 membership drive entitled "Each One Reach One".. Here's how it works. The membership application form now has a line at the bottom "Referred By: \_\_\_\_\_, MSRT Member". Each time a new member application is received, the referring member's name will be entered into a drawing for a free year membership. For Program Directors & Education Coordinators, if your student base references your name on their application, your name will be submitted once to the raffle in order to be fair to the rest of the membership. If your name is drawn & you are a QCC member or would like to donate your membership for any reason, please contact the MSRT office with the name of the recipient.

To help you convince your non-member colleagues to join, here are some of the benefits associated with your MSRT membership:

- **We work closely with the ASRT to help protect your career:** Members of our board attend ASRT-sanctioned events that help form and support laws that *enhance* and *protect* your career. The MSRT board takes an active part in shaping legislation that *will* affect your career by attending the "ASRT Governance and House of Delegates Annual Meeting" debating and voting on motions, amending the ASRT Bylaws and adopting clinical practice and educational standards. We also participate in "RT in DC" to advocate at the State level for the CARE bill.
- **We provide CEU opportunities:** We are your source of information for Continuing Education credits. We hold several 1/2-day Seminars throughout the state for members to attend, and have ample CEU availability at our annual conference. Members receive CEUs at a highly discounted rate!
- **We provide social and networking opportunities:** MSRT members meet at our Annual Conference; a member-exclusive function specifically designed to maximize your opportunity for continuing education and networking. You can attend the "Buzz Bowl" Competition to watch our future colleagues compete in a live 'Jeopardy-like' team event spanning 3-days. There are also numerous functions designed for networking and having fun with your fellow technologists.
- **We're accessible:** to you via our revised website! You'll have contact by phone/email to our Operations Administrator, Mary-Anne O'Donovan, who helps answer your questions and directs you to the information you need to enhance your career.
- **We're affordable:** An annual membership costs only \$40 (\$10 for students). Membership entitles you to receive "The Exposure" (visit our website to view a sample issue) and gives you deep discounts to 1/2-day CEU seminars, as well as having the privilege to attend our annual conference as describe above.

*We urge you to renew your membership and convince your colleagues to join the organization that supports your profession!*



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## Our Mission

The Massachusetts Society of Radiologic Technologists (MSRT) is a not for profit organization dedicated to the professional growth and development in the Radiologic Sciences. The Society is committed to the advancement of radiologic technology by promoting high ethical standards, improving the quality of patient care, maintaining the standards of education, and providing quality continuing professional development opportunities for all medical imaging and therapy professionals. Our mission shall not be restricted by any consideration of nationality, race, color, sex or creed.

# 2012

**Annual MSRT  
Conference  
SAVE THE DATE  
APRIL 4-5, 2011  
Westford Regency  
Westford, Mass**

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