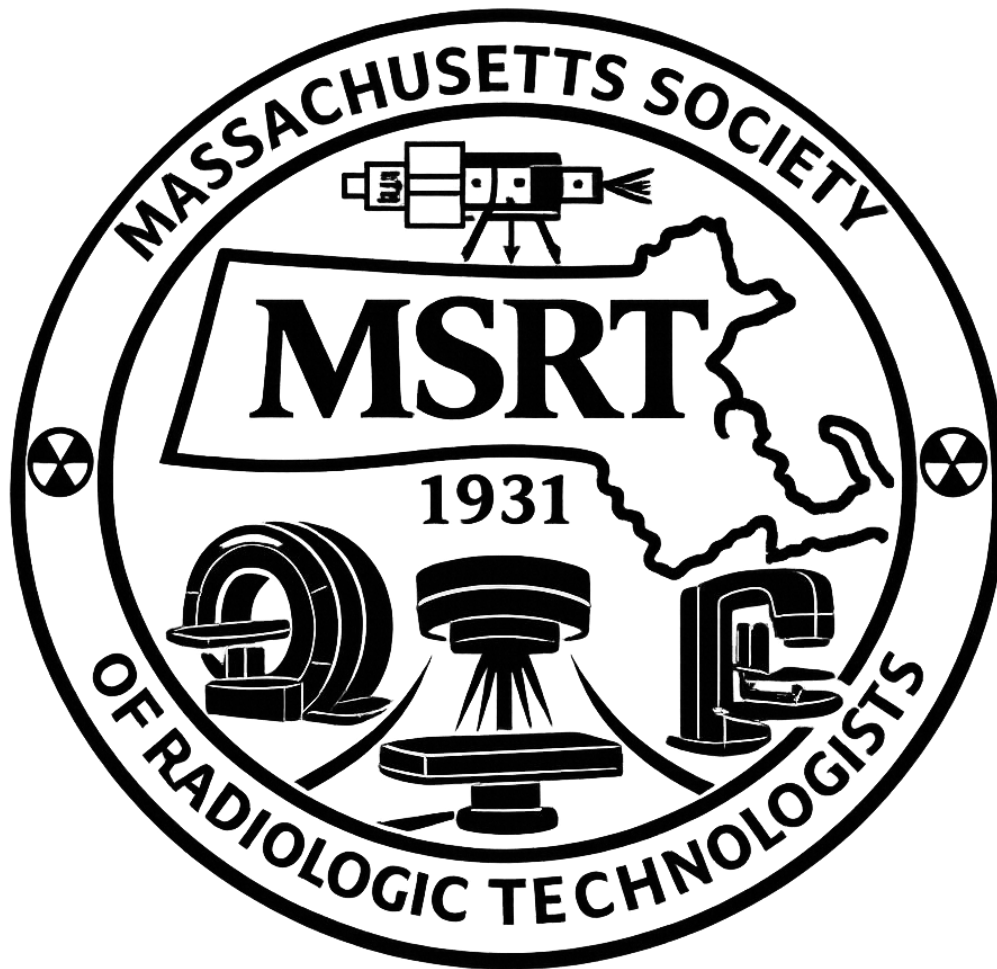


Massachusetts Society of Radiologic Technologists



Bylaws

Revised 2026

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ARTICLE I

Society Name

The name of this Society shall be the Massachusetts Society of Radiologic Technologists, Inc., hereinafter referred to as the MSRT. The MSRT is an affiliate of the American Society of Radiologic Technologists.

ARTICLE II

Definition Purpose and Functions

Section 1: Definition

Radiologic Technologist shall be the term used to define radiographer, nuclear medicine technologist, radiation therapist, sonographer and magnetic resonance technologist and shall be used to describe the areas of certification or licensure. Additional terms of description may be adopted by the MSRT to define new areas of certification or licensure.

Section 2: Purpose

The purpose of the MSRT shall be to advance the professions of medical imaging and radiation therapy and imaging disciplines and specialties; to maintain high standards of education; to enhance the quality of patient care; and to further the welfare and socioeconomics of radiologic technologists.

Section 3: Functions

- A. To provide a forum to conduct MSRT business.
- B. To publish and disseminate information pertinent to professional growth, the conduct of the MSRT, and the profession.
- C. To promote high standards of education.
- D. To provide the knowledge necessary to assure increasingly efficient patient care.
- E. To expand educational opportunities and to develop programs designed to broaden the scope of knowledge for medical imaging and therapeutics professionals.
- F. To advocate policies concerning the professional status, legislative activity, and the welfare of its members.
- G. To establish membership eligibility and define membership categories.
- H. To cooperate with external organizations or agencies, whose policies are not in conflict with those of the MSRT, may be necessary to maintain continued progress and growth of the MSRT.

ARTICLE III

Membership

Section 1. Policy and Procedure

- A. The MSRT is committed to equal opportunity and nondiscrimination in all programs and activities. No one shall be denied opportunities or benefits on the basis of age, sex, color, race, creed, national origin, religious persuasion, marital status, sexual orientation, gender identity, military status, political belief, or disability.
- B. The name of the MSRT, its Board of Directors or its staff in their official capacities, shall not be used in connection with a corporate company for other than the regular functions of the MSRT.
- C. A candidate for membership shall submit an application for membership along with the required fee to the MSRT office.

Section 2. Categories of Membership

- A. Active members are those who are registered by the American Registry of Radiologic Technologists (ARRT) or equivalent or hold an unrestricted license in medical imaging or radiation therapy under the Commonwealth of Massachusetts statute. They shall have all rights, privileges and obligations of membership including the right to vote, hold office and serve as an MSRT delegate to the ASRT.
- B. Student members are those who are enrolled in primary medical imaging or radiation therapy programs. They shall have all rights, privileges, and obligations of Active members. Eligibility for Student membership shall terminate upon initial certification or acquisition of a temporary or full license under the Commonwealth of Massachusetts statute. They shall have all rights, privileges, and obligations of Active members except the right to serve as an MSRT affiliate delegate to the ASRT.
- C. Bridge members are registered radiologic technologists who are within 12 months of receiving their initial certification or graduation from an accredited medical imaging or radiation therapy program. They shall have all rights, privileges, and obligations of Active members.
- D. Quarter Century Club members are active members who have maintained membership in the MSRT for twenty-five (25) consecutive years or more. Quarter Century Club members shall have all the rights, privileges, and obligations of Active Members.
- E. Retired members are those who hold a certificate of recognition from the American Registry of Radiologic Technologists (ARRT) or equivalent or who meet Social Security Administration requirements for retirement. They shall have all rights, privileges, and obligations of Active members except the right to hold office or serve as an MSRT affiliate delegate to the ASRT. Retired status shall be granted upon application to the MSRT.

- F. Honorary Life members are those Quarter Century voting members who hold a certificate of recognition from the American Registry of Radiologic Technologists (ARRT) or equivalent or who meet Social Security Administration requirements for retirement. Their participation as a member shall reflect exceptional service and dedication to the MSRT and the profession. They shall be selected upon application by a three-fourths vote of the entire membership of the Board of Directors. They shall have all rights, privileges, and obligations of Active members except the right to hold office or serve as an MSRT affiliate delegate to the ASRT. They shall pay no membership dues.
- G. Associate members are those who are, or have been employed in the technical, educational, managerial, or corporate aspects of the medical imaging or radiation therapy professions and do not qualify for Active membership. They shall have all rights, privileges, and obligations of Active members except the right to vote, hold office or serve as an MSRT affiliate delegate to the ASRT.
- H. Limited Technologist members are limited practitioners who hold a restricted state license. They shall have all rights, privileges, and obligations of Active members except the right to hold office or serve as an MSRT affiliate delegate to the ASRT.

Section 3. Resignation

Any member shall have the right to resign by written communication to the MSRT office.

Section 4. Reinstatement

A member who has resigned or whose membership has been revoked by the MSRT for other reasons may be reinstated only after filing a new application, acceptance of the application by the Board of Directors, and paying the fees as a new member.

ARTICLE IV
Membership Fees

Section 1: General

Annual membership fees shall be paid by the expiration date.

Section 2: Changing Dues

The amount of the annual dues proposed by the Board of Directors shall be determined by a majority vote cast by the membership. Notice of such a vote shall be given to members a minimum of 15 days in advance.

ARTICLE V
Voting Procedure

The MSRT shall establish, by a majority vote, such voting procedures as best meet the needs of the MSRT and are applicable to the business being conducted.

ARTICLE VI
Officers

Section 1: Officers

The officers of the MSRT shall be President, President-Elect, Vice President, Secretary, Treasurer,

Treasurer-Elect, Educational Counselors (3), Member-At-Large, and Chair of the Board.

Section 2: Qualifications

- A. All officers of the MSRT shall be Active MSRT and ASRT members and shall practice in the medical imaging or radiation therapy professions or health care.
- B. Candidates for the office of President-Elect shall be MSRT members for two (2) years and have served as either an officer or a Chair of a MSRT standing or special committee or as an officer in an ASRT affiliate society.
- C. Candidates for the office of Vice-President shall have served on a MSRT standing or special committee or an elected position of the MSRT, or as an officer in an ASRT affiliate society.

Section 3: Eligibility

Officers who meet eligibility requirements at the time of assuming office shall be permitted to complete the term, even though employment status may change.

Section 4: Terms

- A. The President-Elect shall serve for a term of one (1) year as President-Elect, one (1) year as President and one (1) year as immediate Past President/Chair of the Board.
- B. The Vice President shall serve for a term of one (1) year.
- C. The Secretary shall serve for a term of one (1) year.
- D. The Treasurer-Elect shall serve one (1) year as Treasurer-Elect, and two (2) years as Treasurer.
- E. Educational Counselors serve for a term of one (1) year.
- F. The Member at Large shall serve for a term of one (1) year.
- G. All officers shall serve until their successors are appointed or elected. All officers shall surrender to their successors all records and properties belonging to the MSRT.

Section 5: Elections

- A. Nominations
 - 1. The Board of Directors will accept nominations 60 days prior to the Annual Meeting.
 - 2. The Board of Directors shall ensure all nominees are qualified candidates as described in Article VI, Section 2, and are willing to serve in the capacity of the office in which the candidate is nominated.
- B. Balloting
 - 1. All candidates posted on the ballot shall be elected by a plurality vote of the members prior to the annual meeting.
 - 2. A tie vote shall be decided by lot at a regular business meeting.
 - 3. Ballots shall be available, by the MSRT Secretary or designee, to all qualified voting members, at least four (4) weeks before the annual meeting.
 - 4. Ballots shall be cast no later than 3 days prior to the beginning of the annual meeting of the MSRT. Ballots submitted after this date shall not be counted.
 - 5. The President shall appoint a committee of voting members to count the ballots prior to the opening of the annual meeting.
 - 6. Tie votes shall be determined by lot at a business meeting of the MSRT at the annual conference.
 - 7. Notification of election results shall be made by announcement at a business meeting of

- the MSRT at the annual conference and will be published on the MSRT website.
8. The newly elected Officers shall be installed into office under the direction of the Board of Directors.
 9. Terms of office shall begin at the conclusion of the Annual Meeting at which an officer is installed (whether or not actually present for the installation).

Section 6: Responsibilities

- A. The Chair of the Board shall:
 1. Advise and assist the President, President-Elect, and other officers.
 2. Chair meetings in the absence of the President and Vice President.
- B. The President shall:
 1. Preside at all meetings of the MSRT and perform all duties consistent with the office.
 2. Be an ex-officio member of all committees.
 3. Appoint committees unless otherwise provided by the bylaws.
- C. The President-Elect shall:
 1. Become acquainted with the activities of the MSRT
 2. Make all preparations necessary for elevation to the office of President.
- C. The Vice President shall:
 1. Become acquainted with all of the duties of the President.
 2. Assume the duties of the President in the President's absence.
- D. The Secretary shall:
 1. Record and keep the minutes of each meeting
 2. Conduct correspondence and perform all duties that usually and customarily pertain to the office.
- E. The Treasurer shall:
 1. Receive and keep the funds of the MSRT and pay out funds only upon the order of the Board of Directors.
 2. Prepare a proposed annual budget and present it to the board for review.
 3. Prepare a monthly summary of all transactions.
 4. Report on funds at Board of Directors meetings.
 5. Make available a financial report at the time of the annual meeting which shall be incorporated into the minutes.
 6. Educate the Treasurer Elect during the second year of the term.
- F. The Treasurer-Elect shall:
 1. Become acquainted with all the duties and functions of the Treasurer.
 2. Make all preparations necessary for elevation to the office of Treasurer.
- G. The Educational Counselors shall:
 1. Facilitate educational activities.
 2. Encourage members and assist in fostering such activities that will be of general interest and benefit to radiologic technologists.
 3. Advise, assist, and counsel radiologic technologists acting as official representatives of the MSRT
- H. The Member-At-Large shall:
 1. Act as a liaison between the general membership and the Board of Directors.
 2. Advise, assist, and counsel radiologic technologists in regard to professional matters, acting as an official representative of the MSRT.

Section 7: Vacancy

- A. A vacancy in the office of President shall be filled by the Vice President.
- B. A vacancy in the office of President-Elect:
 - 1. Occurring during the first half of the term (before November 1) shall be filled by special election. Nominations shall be submitted to the Board of Directors, no later than thirty (30) days after the vacancy occurs. A ballot and biographical information about the candidates shall be forwarded to the voting members, no later than forty (40) days after the vacancy occurs. The President-Elect shall take office immediately upon official verification and notification of election.
 - 2. Occurring during the second half of the term, may be, at the discretion of the Board of Directors, filled by special election, or remain vacant until the annual meeting at which time the offices of President and President-Elect shall be elected.
- C. Vacancies in any other office shall be filled with an appointment to complete the unexpired term agreed upon by a two thirds vote of the remaining members of the Board of Directors.
- D. In the absence or inability of the President or Vice President to act, the Chair of the Board shall call the meeting to order.

ARTICLE VII Policies

Section 1: Status

The MSRT shall be non-profit, non-commercial, and non-sectarian. No commercial enterprise or any candidate for public office shall be endorsed by it. The name of the MSRT or any of its Board of Directors or its staff in their official capacities shall not be used in connection with a corporate company other than the regular functions of the MSRT.

Section 2: Opportunity

The MSRT is committed to equal opportunity and nondiscrimination in all programs, practices, activities, and benefits. No one shall be denied opportunities or benefits on the basis of age, sex, color, race, creed, national origin, religious persuasion, marital status, sexual orientation, gender identity, military status, political belief, or disability. The MSRT shall be compliant with all state and federal guidelines regarding anti- discrimination practices.

Section 3: Board of Directors Associations

The MSRT Board of Directors and its agents shall not hold any substantial ownership interest in an outside concern from which the MSRT secures goods or services.

Section 4: Privacy

It is the policy of the MSRT that all matters of MSRT business brought to the attention of members of the Board of Directors are confidential.

ARTICLE VIII

Indemnification

To the greatest extent of the laws of the State of Massachusetts, every officer, director, employee, or delegate of the MSRT shall be indemnified by the MSRT against all expenses and liabilities, including attorney's fees, in connection with any threatened, pending, or completed proceeding in which the above-named individual is involved by reason of being or having been an officer, director, employee or delegate of the MSRT. If the above-named individual acted in good faith and within the scope of the above-named individual's authority and in a manner reasonably believed to be not opposed to the best interests of the MSRT. In no event shall indemnification be paid to or on behalf of any above-named individual going beyond or acting beyond the powers granted by authority of this organization or by law. The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to which such officer, director, employee, or delegate may be entitled.

ARTICLE IX

Meetings

Section 1: Annual Meeting

- A. The MSRT shall hold a business meeting annually.
- B. A quorum for any business meeting shall consist of not less than twenty-five percent (25%) voting members registered for the meeting, including two officers.

Section 2: Special Meetings

Special meetings of the MSRT may be called at such time and place as may be designated by the Board of Directors. A majority of this group shall constitute sufficient authority. Members shall be notified at least fifteen (15) days in advance of such meetings, together with a statement of the business to be transacted.

ARTICLE X

Electronic Meetings and Communication

Section 1: Electronic Meetings

The Board of Directors, and all committees and subcommittees shall be authorized to meet by telephone conference or through other electronic communications media so long as all the members may simultaneously hear each other and participate during the meeting.

Section 2: Communication

All communication required in these bylaws, including meeting notices and balloting may be sent electronically.

ARTICLE XI

Board of Directors

Section 1: Composition

The Board of Directors shall be composed of the elected Officers and Chair of the Board.

Section 2: Responsibilities

A. The Board of Directors shall:

1. Administer affairs of the Massachusetts Society of Radiologic Technologists.
2. Be vested with the responsibility of the management of the business of the corporation.
3. Conduct business in accordance with the Purpose and Functions of the MSRT.
4. Provide for the audit of the books and accounts of the MSRT.
5. Control all funds and/or properties of the MSRT.
6. Change the dates or location of the annual meeting if found advisable or in the case of state or national emergency, to cancel the annual meeting.
7. Support and ensure the election of officers.
8. Employ such personnel as may be necessary to conduct the business of the MSRT.
9. Fill Officer and Board vacancies.
10. Fulfill requirements of ASRT regarding annual renewal, including documentation of corporate existence and proof of current IRS tax-exemption status and documentation of appropriate tax returns being filed with the IRS in the prior year.
11. All Members of the Board of Directors shall surrender to their successors all records and properties belonging to the MSRT.

Section 3: Meetings

- A. The Board of Directors shall meet at least six (6) times per year.
- B. The President, or a majority of the members of the Board of Directors, upon written request to the Chair of the Board, may call a special meeting, provided a fifteen (15) day notice to all Board members is given.
- C. Meetings of the Board may be held by teleconference, at the discretion of the Chair. Members of the Board shall each pay their own costs associated with participating in a teleconference, although the Society may pay set-up costs or other administrative costs of holding a special meeting by teleconference. Standing rules specific to meetings held by teleconference may be adopted by the Board. The Secretary shall be responsible for preparing minutes of all meetings conducted via teleconference.

Section 4: Quorum

A majority of the Board of Directors' members shall constitute a quorum for all meetings.

Section 5: Exception

No member of the Board of Directors shall receive compensation for performing duties consistent with their office but may be reimbursed for travel and other expenses incurred while discharging official duties for the MSRT.

ARTICLE XII

Committees

- A. The Board of Directors may establish standing and/or special committees as deemed necessary to aid the MSRT in carrying out its activities. Such Committees shall be responsible to the Board of Directors and may be altered or eliminated at any time by the Board of Directors.
- B. The President shall appoint the Chair of each committee, who may in turn appoint members of these respective committees with the approval of the President, unless it conflicts with other sections of the bylaws.
- C. The appointing authority shall provide charges to the committees.
- D. Standing committees shall include:
 - 1. Annual Conference Committee
 - 2. Advocacy Committee
 - 3. Nominating Committee

ARTICLE XIII

MSRT Affiliate Delegates to the ASRT House of Delegates

Section 1: Delegates

- A. The MSRT shall appoint two (2) delegates and at least two but no more than four alternate delegates to the ASRT House of Delegates.
- B. The MSRT shall submit to ASRT the names of the MSRT delegates and alternate delegate(s) by the last business day of January or the MSRT delegate positions shall remain open until after the ASRT House of Delegates' meeting.

Section 2: Qualifications

- A. Delegates shall be voting members of the MSRT.
- B. Delegates shall be voting members of the ASRT for two (2) years immediately preceding nomination.
- C. Delegates shall have served as an officer, or on the Board of Directors or as a committee member in the MSRT.
- D. A delegate shall practice in the medical imaging or radiation therapy professions or health care.
- E. Delegates shall have the time and availability for necessary travel to represent the MSRT.

Section 3: Responsibilities

MSRT delegates to the ASRT shall:

- A. Attend the ASRT House of Delegates' meeting and all meetings required of delegates.
- B. Respond to communications from the ASRT Office, ASRT Board of Directors or from the ASRT House of Delegates.
- C. Disseminate information to the MSRT.

Section 4: Absence

- A. An absence exists when an elected/appointed delegate is unable to fulfill the duties of the

position during the annual meeting of the House of Delegates. The delegate shall be considered absent for the purpose of that meeting only.

- B. In the case of an absence, the alternate delegate shall be seated for that meeting only.
- C. If the alternate delegate is unable to serve because of extenuating circumstances, the speaker of the House may seat a qualified delegate for the annual meeting of the House of Delegates for that meeting only.

Section 5: Vacancies

- A. A vacancy exists when a delegate is unable to continue their duties at any time before or after the House of Delegates.
- B. Delegate vacancies shall be filled by the appointed alternate delegate. When alternate delegates are seated, they are seated until the completion of the Annual Governance and House of Delegates and for the remainder of the vacated term.
- C. Alternate affiliate delegate vacancies shall be filled by qualified individuals in rank order listed on the affiliate submission form corresponding with the appropriate terms.

ARTICLE XIV

Censure Reprimand and Removal

- A. An MSRT member, affiliate delegate to the ASRT or Board member may be censured, reprimanded, or removed for cause. Sufficient cause includes a violation of the Bylaws, or any lawful rule or practice duly adopted by the MSRT, dereliction of duty, other conduct prejudicial to the interests of the MSRT, or conduct detrimental to the MSRT. Such action may occur following completion of the due process procedure.
- B. The Board of Directors must receive formal and specific charges in writing against the individual.
- C. An investigative committee shall be appointed by the Board of Directors to determine if charges are warranted.
- D. If the Board of Directors deems the charges as presented by the investigative committee to be sufficient, the person charged shall be advised in writing of the charges.
- E. If the Board of Directors deems the charges to be sufficient as presented by the investigative committee, the person charged shall be advised, in writing, of the charges.
- F. A statement of the charges shall be sent to the last recorded address or email address of the person charged at least 20 days before final action is taken.
- G. The statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the charges shall be considered.
- H. The person charged shall have the opportunity to address the charges and be represented by counsel to present any defense to such charges before action is taken.
- I. Censure or reprimand of an MSRT member or affiliate delegate to the ASRT shall be by majority vote of the entire membership of the Board of Directors.
- J. Censure or reprimand of a Board member shall be by majority vote of the entire remaining membership of the Board of Directors.
- K. Removal of an MSRT member or affiliate delegate to the ASRT shall be by three-fourths vote of the entire membership of the Board of Directors.
- L. Removal of a Board member shall be by three-fourths vote of the entire remaining membership of the Board of Directors.

ARTICLE XV

Parliamentary Authority

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the MSRT in all cases to which they are applicable and in which they are consistent with these bylaws.

ARTICLE XVI

Policy and Procedures

It is the policy of the MSRT to maintain a policy and procedure manual. This manual is designed as an information source for use by the MSRT Board, committees, and staff. The policies shall be reviewed at least annually and will be published on the MSRT website. The MSRT Board reserves the express right to change any policy in the manual at any time. Revisions and new policies will be incorporated into the manual as needed.

ARTICLE XVII

Emergency Bylaws

This Article XVI shall become operative upon majority vote of the Board of Directors as a result of the existence of an emergency condition. An “emergency condition” is defined as an act of God, war, government regulation or advisory (including travel advisory warnings), travel restrictions by employers due to laws, civil disruption or disturbance, terrorism or threats of terrorism as substantiated by governmental warnings or advisory notices, environmental or other disaster, determinations of outbreak of disease by either the World Health Organization or the Centers for Disease Control and Prevention (or other recognized entities), epidemics, pandemics, public health risks, quarantine, or other life threatening communicable disease, or threat thereof, or any other comparable conditions, or the imposition of a financial hardship on MSRT which materially impairs, or makes it inadvisable, illegal, impracticable or impossible, in part or in full, MSRT’s ability to fulfill its obligations hereunder.

Section 1: Meetings

Regular meetings of the MSRT and any related meetings may be suspended, canceled or the proceedings modified by the Board of Directors during an emergency condition. Meetings that are not suspended or canceled during an emergency condition, may at the discretion of the Board of Directors, be held with a statement of the business to be transacted. No business other than that specified shall be transacted.

Section 2: Motions

At the discretion of the Board of Directors, motions that were to be considered at a meeting being impacted by these emergency bylaws may be held for consideration until the next annual MSRT meeting occurring after the emergency condition has ended.

ARTICLE XVIII

Amendments

- A. Amendments to these bylaws may be made by a two-thirds (2/3) vote of members in attendance at any business meeting of the MSRT. Notice of such proposed amendments shall be sent to the membership at least fifteen (15) days prior to the time of voting.
- B. Amendments shall be effective at the conclusion of the business meeting unless otherwise specified.

ARTICLE XIX

Dissolution

In the event of dissolution or final liquidation of the MSRT, all of its assets remaining, after payment of its obligations have been made or provided for, shall be distributed among such corporations, foundations, or other organizations, organized and operated exclusively for scientific and educational purposes, consistent with those of the MSRT, as shall be designated by the Board of Directors.